

**NORTH WARREN CENTRAL SCHOOL  
REGULAR MEETING  
March 15, 2021  
6:30 PM  
REMOTE  
POLICY COMMITTEE 5:45 PM**

\_\_\_\_\_ Call to Order – Pledge of Allegiance \_\_\_\_\_ PM

Board Members Present:

\_\_\_\_\_ **Paul Buckman**  
\_\_\_\_\_ **Mike Erickson**  
\_\_\_\_\_ **Dan Freebern**  
\_\_\_\_\_ **Katelyn Hill**  
\_\_\_\_\_ **Tammie LaGuerre**  
\_\_\_\_\_ **John Maday**  
\_\_\_\_\_ **Cortney Swan**

Also Present:

\_\_\_\_\_ **Michele G. French, Superintendent**  
\_\_\_\_\_ **Christopher Lail, Business Official**  
\_\_\_\_\_ **Judith McAvey, District Clerk**  
\_\_\_\_\_ **Caleb Martin, 7 – 12 Principal**  
\_\_\_\_\_ **Margaret Kelly, PreK-6 Principal**

**1. \_\_\_\_\_ Agenda Changes**

**2. \_\_\_\_\_ Minutes**

- a. \_\_\_\_\_ Recommend the Board approve the minutes of the February 8, 2021 Regular Meeting of the Board of Education. ([See attached](#))
- b. \_\_\_\_\_ Recommend the Board approve the minutes of the February 24, 2021 Special Meeting of the Board of Education. ([See attached](#))

**3. \_\_\_\_\_ Continuing Business**

- a. \_\_\_\_\_ Recommend the Board accept warrants 47 and 48.
- b. \_\_\_\_\_ Recommend the Board accept the Budget Status Report.
- c. \_\_\_\_\_ Recommend the Board accept the Treasurer's Report (to be provided)
- d. \_\_\_\_\_ Review of Food Service Report.
- e. \_\_\_\_\_ Recommend the Board approve the IEP's
- f. \_\_\_\_\_ Recommend the Board approve the updated [Districtwide Safety Plan \(Appendix D\)](#).

**4. \_\_\_\_\_ New Business**

- a. \_\_\_\_\_ Recommend the Board approve the [2021-2022 School Calendar](#).
- b. \_\_\_\_\_ Recommend the Board set the rate of pay for Election Inspectors at \$13.50 per hour.

- c. \_\_\_\_\_ Recommend the Board appoint Election Inspectors as follows:  
Lenore Simpson and Nicole Howe – Election Inspectors  
Rachele Maresca as Chief Election Inspector.
- d. \_\_\_\_\_ Recommend the Board accept the \$500 donation from First Baptist Church Thrift Shoppe, with appreciation, for support of students or families.
- e. \_\_\_\_\_ First Reading of Board Policies:  
[3420](#) Non-Discrimination and Harassment in the District  
[5633](#) Gender Neutral Single-Occupancy Bathrooms  
[5681](#) School Safety Plans  
[6411](#) Use of E-mail in the District
- f. \_\_\_\_\_ Recommend the Board approve the following recommendation:  
RESOLVED, that in accordance with Policy 1410, the Board of Education waives the second reading and adopts Policy 5633 Gender Neutral Single-Occupancy Bathrooms.
- g. \_\_\_\_\_ Discussion of May 18 Vote
- h. \_\_\_\_\_ Recommend the Board increase the employment of Joshua Cappella as Cleaner from 4 hours per day to 8 hours per day. This is a temporary 10-month effective March 15, 2021 to June 30, 2021.
- j. \_\_\_\_\_ Recommend the Board accept the Property Tax Cap form.
- k. \_\_\_\_\_ Recommend the Board approve the following resolution:  
BE IT RESOLVED that the Board of Education of the North Warren Central School District hereby authorizes the following proposition to be placed on the ballot at the Annual Budget Vote and Election on May 18, 2021 and for said proposition to be included in the Annual Notice of said Vote and Election:
- PROPOSITION:**
- Shall the Board of Education of the North Warren Central School District be authorized to expend funds from the Capital Reserve Fund which was established on June 9, 2014 (“Reserve Fund”) pursuant to Education Law §3651, for the following capital improvement projects: improvements to the baseball fields for access, ADA compliance, backstop netting, incidental fencing and site work related to such planned improvements, new bleachers for the baseball and softball fields, and any ancillary or related work required in connection with such projects, and to expend from the Reserve Fund therefor, including preliminary costs and costs incidental thereto, an amount not to exceed the estimated total cost of \$401,692.
- l. \_\_\_\_\_ Recommend the Board approve changes to terms and conditions of employment of 12-month Confidential/Management Employees as follows:  
- Juneteenth (June 19<sup>th</sup>) will be a Holiday (except when it falls on a Saturday, Friday will not be a holiday)
- m. \_\_\_\_\_ Recommend the Board approve changes to terms and conditions of employment of 12-month and 10-month Confidential/Management Employees as follows:  
The District will pay 50% of the individual dental insurance plan.
- n. \_\_\_\_\_ Recommend the Board approve the Terms and Conditions of Employment for Maja Tlokinska-Scroggins effective July 1, 2021 to June 30, 2024.

- o. \_\_\_\_\_ Recommend the Board approve the following resolution:  
RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes its attorneys, Guercio & Guercio, LLP to execute a Consent Judgment and Stipulation of Discontinuance in a tax certiorari proceeding captioned Whitman v. Town of Chester, and authorizes the firm and the District to take other actions as deemed necessary to protect the District's interest in such matter.
- p. \_\_\_\_\_ Recommend the Board appoint Eric Bott as Modified Cross Country Coach for the 2020-2021 school year.
- q. \_\_\_\_\_ Recommend the Board accept the bid from James H. Maloy, Inc. for the Site Work contract of the North Warren Capital project in the total amount of \$340,000. (base bid of \$214,000., add alternate no. 3 \$57,000., add alternate no. 4 \$32,000., add alternate no. 5 \$37,000.). This contract is contingent upon voter approval to expend funds from Capital Reserve on May 18, 2021.

**5. \_\_\_\_\_ Public Comment**

**6. \_\_\_\_\_ Administrative Reports**

- a. \_\_\_\_\_ Michele French, Superintendent
- b. \_\_\_\_\_ Christopher Lail, Business Official
- c. \_\_\_\_\_ Caleb Martin, 7-12 Principal
- d. \_\_\_\_\_ Maggie Kelly, PreK-6 Principal

**7. \_\_\_\_\_ Matters Relating to the Board**

- a. \_\_\_\_\_ Memos from Guercio & Guercio (Memo1, Memo2, Memo3, Memo4, Memo5)
- b. \_\_\_\_\_ Guidance Highlights
- c. \_\_\_\_\_ Washington-Saratoga-Warren-Hamilton-Essex BOCES Annual Meeting

**8. \_\_\_\_\_ Date and Time of Next Meeting – April 19, 2021 at 6:30 PM**

**9. \_\_\_\_\_ Executive Session to discuss Contract Negotiations**