

**North Warren Central School District  
Regular Meeting of the Board of Education  
June 13, 2022**

Mr. Maday called the meeting to order at 6:30 PM, followed by the Pledge of Allegiance.

School Board Members Present: Buckman, Erickson, Freebern, Hill, LaGuerre, Maday, Swan.

School Board Members Absent: None

Also Present: Michele F. French, Superintendent, Judith G. McAvey, District Clerk; Caleb Martin, 7-12 Principal; Margaret Kelly, PreK-6 Principal.

Public Hearing was opened to discuss revision of the Districtwide School Safety Plan. Mrs. French reports changes are in line with regulations and discussed where changes are in the plan. Attendees asked questions regarding training, SROs and lock downs. Metal detector was suggested. The plan will be on the website for 30 days for public comment. Public Hearing ended at 6:49 PM.

Motion by Mr. Freebern, seconded by Mrs. Hill to approve the agenda changes.  
Motion carried unanimously.

5/9/22  
Minutes  
Approved

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to approve the minutes of the May 9, 2022 Regular Meeting and Budget Hearing of the Board of Education.

Voting Yes: Buckman, Freebern, Hill, LaGuerre, Maday, Swan  
Abstaining: Erickson

Motion carried.

5/17/22  
Minutes  
Approved

Motion by Mr. Erickson, seconded by Mrs. Hill to approve the minutes of the May 17, 2022 Annual District Meeting of the Board of Education.

Motion carried unanimously.

Warrants  
Approved

Motion by Mr. Erickson, seconded by Mr. Freebern to approve warrants 75 and 76.

Motion carried unanimously.

Budget  
Status  
Report  
Approved

Motion by Mr. Freebern, seconded by Mr. Erickson to approve the Budget Status Report.

Motion carried unanimously.

IEP's  
Approved

Motion by Mr. Erickson, seconded by Mrs. Hill to approve the recommendations of the Committee on Special Education for students 7428, 7121, 7483, 7272, 7271, 7535, 7321, 7358, 7452, 6402, 7391, 7458, 7563, 73978, 7479, 4944, 7428, 4941, 4861, 7272, 7271, 7358, 6045, 7473, 7278, 7502, 4862, 7427, 7325.

Motion carried unanimously.

Motion by Mrs. Swan, seconded by Mrs. LaGuerre to approve the purchase of the textbook: McGraw-Hill: Wonders, K-4 Curriculum

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to accept the Treasurer's Report for March 2022.

Motion carried unanimously.

Motion by Mr. Erickson, seconded by Mr. Freebern to set the date of the Organizational Meeting as July 11, 2022 at 5:30 PM.

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mrs. Swan to approve the Warren County Head Start, Inc. agreement for the 2022-2023 school year.

Motion carried unanimously.

Motion by Mr. Erickson, seconded by Mrs. Hill to approve the use of school buses for the Adirondack Marathon September 17 and 18, 2022.

Motion carried unanimously.

Motion by Mrs. Swan, seconded by Mr. Erickson to approve the Budget transfer dated June 2022.

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mrs. Hill to increase one 4.5 hour per day Food Service Worker position to a 5 hour per day position.

Motion carried unanimously.

Motion by Mrs. Swan, seconded by Mr. Freebern to approve a maternity leave for Jordan Weatherhead effective September 26, 2022 through January 2, 2023.

Motion carried unanimously.

Motion by Mr. Freebern, seconded by Mr. Erickson to approve a maternity leave for Shelly Baird effective September 1, 2022 through December 15, 2022.

Motion carried unanimously.

Motion by Mr. Erickson, seconded by Mr. Freebern to approve a maternity leave for Kelsey Scherer effective September 12, 2022 through February 12, 2023.

Motion carried unanimously.

Motion by Mr. Erickson, seconded by Mrs. Hill to approve the Memorandum of Agreement with Judith McAvey.

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mrs. Swan to accept the resignation of Michael Turano as Transportation Supervisor effective June 30, 2022.

Motion carried unanimously.

Motion by Mr. Erickson, seconded by Mr. Freebern that upon recommendation of the Superintendent, appoint Michael Turano to a position as Bus Driver effective July 1, 2022. Mr. Turano is appointed to a 3 hour per day, 180 day per year, part-time position on Step 2 of the CSEA contract.

Motion carried unanimously.

J. Belrose  
Resignation

Motion by Mrs. Hill, seconded by Mr. Freebern to accept the resignation of Jennifer Belrose as Food Service Worker effective June 17, 2022.

Motion carried unanimously.

C. Bruno  
Appointed

Motion by Mrs. LaGuerre, seconded by Mr. Erickson to appoint Christine Bruno to a 6-month probationary position as Account Clerk effective July 11, 2022.

Motion carried unanimously.

C. Bruno Terms  
Approved

Motion by Mrs. Swan, seconded by Mrs. LaGuerre to approve the Terms and Conditions of Employment for Christine Bruno.

Motion carried unanimously.

H. Miner  
Appointed  
Interim TS

Motion by Mr. Freebern, seconded by Mr. Erickson to appoint Helen Miner as Interim Transportation Supervisor effective July 1, 2022 to June 30, 2023.

Motion carried unanimously.

H. Miner Terms

Motion by Mr. Freebern, seconded by Mrs. Swan to approve the Terms and Conditions of Employment for Helen Miner.

Motion carried unanimously.

S. Converse  
Appointed

Motion by Mr. Buckman, seconded by Mrs. LaGuerre that upon recommendation of the Superintendent, Sarah Converse who is Initially certified in Childhood Education (Grades 1-6) and Early Childhood Education (B-2), is hereby appointed a position in the Elementary tenure area for a probationary period commencing on September 1, 2022 to August 31, 2026. Ms. Converse will be appointed on Step 2 of the NWTa contract.

Motion carried unanimously.

A. Campbell  
Appointed

Motion by Mrs. LaGuerre, seconded by Mr. Buckman that upon recommendation of the Superintendent, Anne Campbell who is Permanently certified in Pre K – 6, and who has previously attained tenure is hereby appointed to a position in the Elementary tenure area for a probationary period commencing on September 1, 2022 and anticipated to end August 31, 2025. Mrs. Campbell will be appointed on Step 12 of the NWTa contract.

Motion carried unanimously.

Stipends  
Approved

Motion by Mr. Freebern, seconded by Mrs. Hill to approve the 2022-2023 stipends as follows: Athletic Director - \$5,951.00; District Clerk - \$5,137.00; Claims Auditor - \$3,671.00; Central District Treasurer - \$3,302.00.

Motion carried unanimously.

K. Hilton  
Appointed

Motion by Mrs. Hill, seconded by Mrs. Swan to appoint Karen Hilton as summer bus monitor from July 5, 2022 to August 12, 2022 on Step 1 of the CSEA contract.

Motion carried unanimously.

Tabled

Motion by Mr. Freebern, seconded by Mrs. Swan to table 2022-2023 coaching appointments until after executive session.

Motion carried unanimously.

N. Smith Change  
in Retirement  
Date

Motion by Mrs. LaGuerre, seconded by Mr. Erickson to accept the change of retirement date for Nancy Smith to December 31, 2022.

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mr. Erickson to approve the attached resolution (ATTACHMENT A) for:

REFUNDING BOND RESOLUTION OF THE NORTH WARREN CENTRAL SCHOOL DISTRICT DATED JUNE 13, 2022 AUTHORIZING THE REFUNDING OF ALL OR A PORTION OF CERTAIN OUTSTANDING SERIAL BOND, STATING THE PLAN OF REFUNDING, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$3,035,000 REFUNDING BONDS AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

AYES: Maday, Erickson, Swan, Freebern, Buckman, Hill, LaGuerre

NAYS: NONE

ABSENT: NONE

Motion carried unanimously.

Mr. Lail discussed bond refinancing and NW investment accounts.

Motion by Mr. Freebern, seconded by Mr. Erickson to declare an emergency application of 19-04 with .02% Merit between August 1<sup>st</sup> and August 20<sup>th</sup> for properties of the North Warren School District.

Emergency  
Pesticide  
Application

Motion carried unanimously.

Mrs. French reports the ventilation project begins on June 27<sup>th</sup>. The Ellsworth Collection will be moved to Brant Lake. The open meetings law was discussed, the Board needs to email the Clerk if they want a public hearing about virtual meetings. Graduation is June 24<sup>th</sup>, tickets have been distributed to seniors. North Warren has been included in a grant for "Camp Inspire". Students will be selected based on teacher recommendations. The camp focuses on leadership.

Mr. Martin reports the 7-12 classes end June 14<sup>th</sup>, academic awards went well, new graduation gowns were ordered, 36 students will be graduating this year, master schedule is nearly complete and there will be no more AIS labs during lunch periods.

Mrs. Kelly reports the elementary classes are now taking their field trip, June 5<sup>th</sup> was Race the Cougar and Flat Stanley a musical was presented for students grades K-6.

Christine Bruno asked about the senior walk and will sports awards be the same next year.

Mr. Buckman stated the athletic committee voted to do separate awards for each season last year. He feels that at least the fall season should be alone.

Mr. Buckman asked if graduation will be live streamed or recorded. Mrs. French reports it is livestreamed.

Mrs. Swan suggested a safe room for students to go to if they are having a hard day. Mrs. Kubaryk reports teachers will bring kids in to their rooms when it looks like they are struggling for any reason.

Mr. Freebern was concerned over the number of warning letters this year. Mr. Martin reports that often this year grades are down, attendance is poor and discipline has been up. His goals for next year is to get at risk students more help.

Mr. Maday reports Karen DuRose of the Town of Chester talked to him about using some of the Chestertown field for a playground.

The next meeting will be July 11<sup>th</sup> at 5:30 PM.

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to adjourn to Executive Session to discuss personal and negotiations at 7:56 PM.

Motion carried unanimously.

Motion by Mr. Freebern, seconded by Mr. Erickson to come out of Executive Session at 8:50 PM.

Motion carried unanimously.

Motion by Mrs. Swan, seconded by Mr. Erickson to rescind a prior award of tenure.

Motion carried unanimously.

Prior Tenure  
Rescinded

Motion by Mr. Erickson, seconded by Mrs. Hill to approve the following resolution:  
WHEREAS, upon the recommendation of the Superintendent of Schools, on April 11, 2022, the Board of Education previously voted to approve the appointment on tenure of the teacher named in the attached confidential schedule "A", effective September 1, 2022; and  
WHEREAS, due to circumstances arising subsequent to said vote, the Board of Education now wishes to rescind the aforementioned appointment on tenure prior to the effective date;  
NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds the appointment on tenure of the teacher named in the attached confidential schedule "A", effective immediately; and  
BE IT FURTHER RESOLVED, the Board of Education hereby rejects the recommendation of the Superintendent of Schools to grant tenure to the probationary teacher named in the attached confidential schedule "A", effective immediately.

Motion carried unanimously.

Coaches  
Appointed

Motion by Mr. Erickson, seconded by Mrs. Hill to appoint the following coaches for the Fall/Winter 2022-2023 season:

Modified Girls Soccer – Rebecca LaFountain  
Varsity Girls Soccer – Randy LaFountain  
Varsity Boys Soccer – Jim Conway  
Modified Cross Country – Martin Vysohlid  
Volunteer Assistant Cross Country – Eric Bott  
Varsity Cross Country – Paul Henke  
Varsity Golf – Frank DeCrescenzo  
Modified Girls Basketball – Lynn Lewis  
Varsity Girls Basketball – Todd Lawson  
JV Boys Basketball – Colby May  
Varsity Boys Basketball – James Cuyler

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to adjourn at 8:52 PM.

Motion carried unanimously.

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District Clerk