

## North Warren Levels Rubric

<i>Behavior</i>	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>
<p><b>Verbal-Harm</b> to someone's self-esteem or feeling of safety to include:</p> <p>Race Religious practice Color Disability Weight Sex National origin Sexual orientation Ethnic group Gender Religion</p>	<p>Teasing</p> <ul style="list-style-type: none"> <li>• Name Calling</li> <li>• Put downs</li> <li>• Insulting Remarks</li> <li>• Unkind words</li> <li>• Hurting feelings</li> </ul>	<p>Any level 1 infraction that has occurred more than once</p> <ul style="list-style-type: none"> <li>• Cyber-bullying</li> <li>• Purposely embarrassing or humiliating another student</li> <li>• Profanity</li> <li>• Slander</li> <li>• Insulting comments about intelligence, size, ability, race, color, religion, ethnicity, gender or sexual orientation</li> </ul>	<p>Any level 2 infraction that has occurred more than once</p> <ul style="list-style-type: none"> <li>• Any on-going attempts to humiliate, embarrass, intimidate, or verbally assault/hurt a student or groups of students</li> </ul>
<p><b>Physical-Harm</b> to someone's property or body</p>	<p>Hurting</p> <ul style="list-style-type: none"> <li>• Pushing</li> <li>• Slapping</li> <li>• Grabbing</li> <li>• Poking</li> <li>• Pinching</li> <li>• Tripping</li> </ul>	<p>Any level 1 infraction that has occurred more than once</p> <p>Severe Hurting</p> <ul style="list-style-type: none"> <li>• Punching</li> <li>• Kicking</li> <li>• Behaviors that injure others</li> <li>• Threatening language or behavior</li> </ul> <p>Damaging others property</p>	<p>Any level 2 infraction that has occurred more than once</p> <ul style="list-style-type: none"> <li>• Intense threatening language or behavior</li> <li>• Continued threatening language or behavior</li> <li>• Threat of severe violence</li> </ul>
<p><b>Social/Behavioral-Harm</b> to someone's group acceptance to include:</p> <p>Race Religious practice Color Disability Weight Sex National origin Sexual orientation Ethnic group Gender Religion</p>	<p>Exclusion</p> <ul style="list-style-type: none"> <li>• Leaving others out</li> <li>• Telling others not to be friends with others</li> <li>• Whispering about someone in an unkind way</li> <li>• Spreading rumors</li> </ul> <p>Intimidation</p> <ul style="list-style-type: none"> <li>• Threatening gestures</li> </ul>	<p>Any level 1 infraction that has occurred more than once</p> <ul style="list-style-type: none"> <li>• Purposefully embarrassing or humiliating another student</li> <li>• Teasing publicly about clothes, looks, relationships, and/or socio-economic status</li> </ul> <p>Intimidation</p> <ul style="list-style-type: none"> <li>• Getting someone to do something they are not comfortable doing.</li> </ul>	<p>Any level 2 infraction that has occurred more than once</p>
<p><b>Sexual Harassment</b>-verbal or non-verbal comments or gestures that may be interpreted as sexual harassment. Includes all places in school, on school property, and school buses to include: Person's actual or perceived sex Gender Identify</p>	<p>Verbal or non-verbal comments or gestures</p> <ul style="list-style-type: none"> <li>• Name-calling</li> <li>• Insulting remark</li> <li>• Unkind words</li> <li>• Put downs</li> </ul>	<p>Any level 1 infraction that has occurred more than once</p> <p>Inappropriate physical touch or aggressive behavior</p> <ul style="list-style-type: none"> <li>• Slapping</li> <li>• Grabbing</li> <li>• Pinching</li> <li>• Poking</li> </ul>	<p>Any level 2 infraction that has occurred more than once</p>
<p><b>Immediate Steps to Follow</b> (refer to Staff Intervention Packet)</p>	<ul style="list-style-type: none"> <li>• On the spot intervention – verbal warning</li> <li>• Complete Schooltool Notes to document Incident</li> <li>• Contact parent if physical in nature, inform that principal or designee will be contacting them.</li> <li>• Notify principal if physical in nature</li> <li>• Notify Classroom Teacher (K-6)</li> </ul>	<ul style="list-style-type: none"> <li>• On the spot intervention</li> <li>• Complete Discipline Referral in Schooltool for Bullying Incident</li> <li>• Complete Reflective packet</li> <li>• Staff member will contact parent and inform that the principal or designee will be contacting them.</li> <li>• Additional consequences at discretion of principal</li> <li>• Notify Homebase Teacher (7-12) or Classroom Teacher (PreK-6)</li> <li>• Notify School Counselor</li> </ul>	<ul style="list-style-type: none"> <li>• On the spot intervention</li> <li>• Complete Discipline Referral in Schooltool for Bullying Incident</li> <li>• Complete Reflective packet</li> <li>• Staff member will contact parent and inform that the principal or designee will be contacting them.</li> <li>• Superintendent Hearing</li> <li>• Notify Homebase Teacher (7-12) or Classroom Teacher (PreK-6)</li> <li>• Notify School Counselor</li> </ul>